

## **Renovata & Company and SEGALEN+ASSOCIES, Two Executive Search Firms, Join Forces to Create a Global Platform with Operations in Europe, the UK and the US**

**London, England — July 5, 2023** Renovata & Company and SEGALEN+ASSOCIES—two leading executive search, human resources services and private equity advisory firms—have joined forces to create a platform with operations in Europe, the UK and the US. The Renovata & Company and SEGALEN+ASSOCIES teams have worked together for more than 20 years and share a common approach to business as their clients' trusted advisors. Over the past three years, the firms have performed more than 300 searches across Europe and the US—promoting diversity with nearly 30% women placed on boards and executive teams.

Renovata & Company and SEGALEN+ASSOCIES will offer an integrated experience to clients worldwide—with access to the best talent. This extends the reach of the platform and combines the personalized care of a boutique with a full range of services. The SEGALEN+ASSOCIES teams in Paris and London will continue to operate under their respected brand and will leverage the Renovata & Company platform to serve their clients across North America and Europe. The combined group will continue to serve investors and their portfolio companies at every stage of their lifecycle—from building investment teams and sourcing and assessing deals to placing transformational hires for C-suite functions of portfolio companies (including CEO, CFO, CRO, CHRO, CMO, CDO, CIO, etc.).

"I am delighted to join forces with the SEGALEN+ASSOCIES team. Their client-first and team-oriented approach is a fit for our culture," says Thomas Jepsen, Renovata & Company cofounder and partner. "Their in-depth expertise and reputation in a strategic geography, France, combined with an international vision, is much sought-after by our clients."

The Renovata & Company and SEGALEN+ASSOCIES teams, which include 10 nationalities speaking 12 languages and a wealth of international experience, will partner to solve the talent challenges facing investors and their companies. Together they will provide their clients with outstanding support—including leading the search for exceptional leaders; building high-performance, diverse teams; and offering tailor-made advice for sustainable business growth.

"We have complementary skills and share a mutual trust with Renovata & Company from our regular collaborations over the past five years," says Diane Segalen, SEGALEN+ASSOCIES CEO and partner. "We are convinced that this strategic partnership will benefit our clients. By working together, particularly in the US, we can better meet our clients' executive search needs."

### **About SEGALEN+ASSOCIES**

SEGALEN+ASSOCIES is an independent executive search and board consulting firm specializing in the governance of large companies, family groups, investment funds and their holdings. Founded in 2011 by Diane Segalen, SEGALEN+ASSOCIES offers its clients expertise; cutting-edge methodologies; and customized, transparent and highly confidential support for long-term results. With offices in Paris and London, SEGALEN+ASSOCIES supports the international development of French clients, as well as the establishment of foreign clients in France and Europe. [www.segalen-associes.com](http://www.segalen-associes.com)

### **About Renovata & Company**

Renovata & Company is an executive search and private equity advisory platform, trusted by boards, financial sponsors and their portfolio companies. Our global platform delivers transformational leaders, high-performing teams, and valuable insights that drive superior business and investment outcomes. Renovata's executive search activities are focused on high-impact, board-level mandates, including CEOs, CFOs, other C-suite executives and board directors. Zeren delivers broader talent solutions, supporting businesses as they build teams throughout the organization. With relationships across 60 leading private equity firms, we also provide specialized diligence and advisory services, including executive/operating advisors, diligence support, sector development and deal origination. We also make equity co-investments alongside our private equity clients through our investment affiliate, L Capital. With a heritage in software and technology-enabled services, Renovata & Company now serves digital-first companies in multiple industries across North America and Europe. [www.renovata.com](http://www.renovata.com)