Edays, a Cloud-based Platform for Holiday and Absence Management, Welcomes Matt Jenkins as Chief Executive Officer

London, England — July 15, 2021 Renovata & Company is pleased to announce the placement of Matt Jenkins as chief executive officer of Edays, a global cloud-based platform that improves and simplifies holiday and absence management for organizations of all sizes.

Backed by Palatine, Edays has more than 1,500 customers across 120 countries, including brands such as ASOS, AXA, Canon, Coca-Cola, Monster Energy and Sony. Its platform offers organizations intelligence about staff absences so they can build better staff-management and employee-wellbeing strategies that improve business success. Edays' customers have half of the unplanned absences compared to the industry average provided by the Chartered Institute of Personnel and Development (CIPD)—which delivers value to the bottom line.

With recent events shining the spotlight on employee wellbeing and an increasing need for insights and trend management, Edays has grown significantly over the past 12 months. The company remains on track for 30-percent YOY growth.

"Businesses must adapt to the needs of a new post-pandemic generation, and Edays has the understanding and capability to support businesses in the UK and globally," Jenkins says. "I look forward to building on the successful foundation already in place, to help drive further growth and expand the business in the UK market and internationally."

"Matt has more than 15 years of industry experience and a strong track record of launching new business lines and expanding globally," says Thomas Jepsen, Renovata & Company partner. "He understands the potential hurdles and challenges facing a growing organization that's a market innovator."

Before joining Edays, Jenkins was chief executive officer of Mitrefinch, which offers time and attendance, HR, payroll and access control products. Before that, he spent nearly 12 years in various leadership roles at MHR, a provider of talent management, HR, payroll and people analytics solutions—working his way up through the ranks to chief executive officer.

This appointment highlights Renovata & Company's depth and expertise as a search firm and advisor to the leading privateand growth equity-backed digital and SaaS companies, their boards, and investors across the U.S. and Europe.

About Renovata & Company

Renovata & Company is a global executive search and private equity advisory firm. We are trusted by financial sponsors, their portfolio companies and public corporations to deliver transformational leaders and valuable investment insights. Renovata & Company's executive search activities are focused on the most complex search assignments—board-level mandates which include board directors, CEOs, CFOs and other C-suite executives, as well as investment professionals and Operating Partners—and we provide strategic counsel to clients across the technology, digital, business services, industrial, consumer and retail sectors. Renovata & Company has relationships with over 50 of the top 100 private and growth equity firms globally. Our private equity advisory services include diligence support, backable executive introductions and deal sourcing delivered by our affiliate, L Capital Advisors. We also make equity co-investments alongside our private equity clients through our investment affiliate, L Capital. We are privately held and operate from five offices across two continents: Boston, Hamburg, London, New York and San Francisco. www.renovata.com

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